

MONTECARLO **ONE**

Where Talent Meets Challenge

EMBRACING NEW BEGINNINGS **COLLECTIVE SUCCESS IN 2025**



OCTOBER - DECEMBER 2024

ISSUE-25



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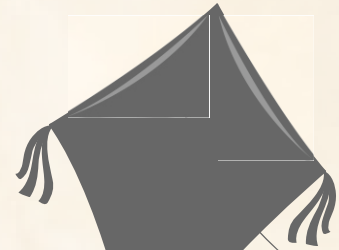


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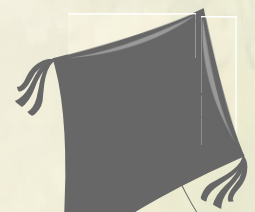


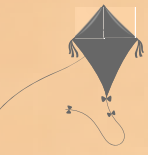
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Shradhanjali





Message From **MD'S Desk**



Dear Montecarlo Pariwar,

As we step into the new year with renewed energy and aspirations, I extend my heartfelt wishes to you and your loved ones for a prosperous and joyous 2025.

The festive spirit, much like the values we hold dear in our corporate journey, brings people together, inspires collaboration, and ignites a sense of shared purpose. It reminds us of the importance of unity, resilience, and the pursuit of excellence—qualities that drive us to greater heights as an organization.

Looking back, the past year has been a testament to our collective dedication and innovation. Together, we overcame challenges, embraced opportunities, and built meaningful connections. Let this new year be a continuation of that journey—one where we not only achieve our goals but also celebrate the milestones along the way.

As we embrace the opportunities ahead, let us carry forward the essence of the festival spirit—fostering inclusivity, compassion, and a commitment to making a difference, both in our workplace and the communities we serve.

Wishing you all a year filled with growth, success, and happiness. May 2025 be a year of great achievements and memorable moments for all of us.

Best Regards,

Mr. Mrunal Patel

Managing Director



MONTECARLO GLORY

3170 – Barjora Coal Mines Project
Received Appreciation from Project Officer
For exemplary contributions in Annual Mines Safety Week- 2024



DIWALI PUJA



PPE CAMPAIGN

We have effectively conducted a PPE (Personal Protective Equipment) Awareness Campaign for the past three years, with this year's initiatives taking place from October 7th to 12th, 2024. This annual event is designed to enhance awareness and compliance regarding PPE usage among our employees and workers at various work sites. Through these initiatives, we aim to foster a robust safety culture, equipping all personnel with the knowledge and tools necessary to protect themselves effectively on the job.



WORLD AIDS DAY

This year's theme was "Take the rights path: My health, my right!" emphasizing the importance of healthcare access and the empowerment of individuals in managing their health. We celebrated the World AIDS Day with full of enthusiasm across various MCL sites for spreading awareness in Achieving Equity to End HIV.



MONTECARLO SHIKSHAN SANKUL

Montecarlo Foundation, committed to quality education and community development, proudly announces the new Sheth Bheekhabhai High School complex in Isanpur. Developed in collaboration with Shri Pragati Mandal Isanpur Mota, this state-of-the-art facility offers an enriching learning environment with modern amenities. The school features a well-equipped playground and a rear sports ground, promoting holistic education and fostering overall growth for young learners.



ANMOL - EMPLOYEE WELFARE FUND:

A BEACON OF SUPPORT & CARE

We Montecarlo Parivar place a great importance on compassion, responsibility, and care for the well-being of our colleagues and their families. As part of this commitment, we have established ANMOL - Employee Welfare Fund, an initiative designed to provide timely financial support in times of need, reinforcing our role as a benevolent employer.

Supporting the Girl Child

Purpose:

This scheme aims to alleviate the financial burden associated with the marriage of a girl child for employees in the low-earning group. The goal is to provide financial assistance, ensuring a secure and joyful future for daughters of our employees.

Impact:

In the financial year 2024-25, ANMOL allocated up to ₹3 lakhs to support employees in managing these crucial life events, underscoring our deep commitment to the well-being of our workforce.

Healing Hearts – (Post-Demise Family Support)

Purpose:

ANMOL also extends a compassionate hand to the families of employees who experience the untimely demise of a loved one. This initiative offers financial assistance to the spouse and legal heirs of the deceased, helping them navigate the challenges that arise during such a difficult time.

Impact:

Till date, ₹40 lakhs were allocated under the Healing Hearts initiative, helping grieving families maintain financial stability and cope with the hardships following a loss.

A Commitment to Care

ANMOL - Employee Welfare Fund stands as a testament to our unwavering commitment to fostering a supportive and empathetic workplace. By addressing critical needs such as the marriage of daughters and support for bereaved families, we ensure that our employees and their loved ones receive the care and security they deserve during the most challenging moments of their lives.

LEARNING & DEVELOPMENT

Glimpse Of Training

Glimpse: Training Programs on Driving Results & Building Teamwork

These dynamic training programs were focused on achieving outstanding performance through effective teamwork and management skills. Participants learned strategies to deliver excellent results, foster collaboration, and enhance leadership capabilities.

Key highlights include interactive workshops, real-world case studies, personalized coaching, and actionable insights to drive success. The programs aim was to create confident leaders, cohesive teams, and a results-driven culture, ensuring lasting impact in the workplace.



Republic Day - Celebration of Unity and Diversity.

Republic Day is celebrated on 26th January every year. It marks the day when India's Constitution came into effect in 1950, replacing the Government of India Act of 1935. This change made India a fully sovereign republic and ended its status as a British Dominion. The date was chosen to honour the "Purna Swaraj" Declaration of 1930, when India declared complete independence from British rule.

Importance of Republic Day

Enforcement of the Constitution:

Republic Day celebrates the adoption of India's Constitution, which promotes justice, liberty, equality, and fraternity.

Birth of the Republic:

It marks India's transformation into a democratic republic, where people can elect their leaders.

National Unity and Pride:

The day encourages patriotism and national pride by honouring the values and rights given by the Constitution.

Showcasing India's Strength:

The Republic Day parade at Kartavya Path in New Delhi displays India's military strength, culture, and technology.

Celebration

Republic Day is celebrated when India became a sovereign, socialist, secular, and democratic republic. It honours the work of the Constitutional Assembly and leaders like Dr. B.R. Ambedkar, who helped to create the Constitution. The day celebrates India's unity in diversity and strengthens the country's democratic values. Celebrations include flag hoisting, a grand parade, cultural performances, and awards for bravery and service to the nation. These events highlight India's strength and diversity while fostering national pride.

KNOW YOUR SENIOR LEADER



Mr. Raktim Chattopadhyay

HOD
Contracts Management,
Head Office - Montecarlo Limited

Brief Introduction:

Don't be afraid of taking risks, either you win or you learn.

My educational kitty is equipped with Bsc, DCE, BE, BBL, PGDADR and is presently pursuing a 3 years LLB under Gujarat University (2023-25). I am also a certified Member of the Royal Institute of Chartered Surveyor and The Institute of Surveyors India (QS field). With having 27+ years of experience, I have worked in different life cycles of the project from Estimation to planning to execution to Contracts Administration in Companies like Bridge and Roof, PunjLLyod, Gammon, Adani, TCE, Shapoorji and prior to joining MCL I was associated with Reliance Infra in their Mumbai office.

Your Career journey so far at Montecarlo:

Since June 2019, I have been a part of MCL and worked my way up to the position of Head of Contracts. I am now approaching 5.6 years in the company. During my time here, the Company gave me the opportunity to work on a platform that would greatly benefit the Contracts Management Department's claim and dispute resolution procedure.

What are the strengths of MCL..?

- (1) Flexibility to opt for and implement technologies
- (2) Strict Implementation of policy
- (3) Integrity as a core value at the Company level.

What value addition would you like to make in MCL...?

I would like to implement various delay analysis techniques through the latest available software in the market, to substantiate time and cost parameters during various proceedings.

What are your leadership beliefs...?

In my view the Leadership primarily stands on 4 C's i.e Collaboration, Communications, Confidence and Courage.

What is your success mantra...?

Good Health, Hardworking and happy Family life.

Your Hobbies...?

Watching movies and reading books.

Your Moments of the life:

When I gave up working in a PSU and took up an overseas assignment in a private organisation.

How do you maintain a work-life balance...?

I used to arrive at my workplace early and plan to complete the day's scheduled activities on time, allowing me to dedicate time to my family and personal goals.

How do you see the existing EHS culture at MCL and the way forward...??

A top-notch EHS culture is being upheld by MCL. But I think it would be more efficient if, after coordinating with other companies, we arranged to visit their workplaces. One of the crucial steps is learning from other people.

How do you see the Infrastructure Industry 10 years from now...?

Government is keen on investing in the Infrastructure Industry and the nation has achieved some remarkable achievements by completing projects of national importance like the Statue of Unity, Zojila Tunnel, Atal Tunnel, Chenab Bridge and many more. Historically, more than 80% of the country's infrastructure spending has gone toward funding for transportation, electricity, and water, and irrigation. I believe these are the sectors that could play a vital role in the Infrastructure Industry in the coming 10 years with major funding from the private sector required.

Your views on Vision, Mission, and Value Statement of MCL:

Very well defined and articulated. Vision is to become a major Infrastructure player by maintaining the highest quality and EHS norms including exploring opportunities in the new sectors. The Mission is to achieve the targets with the best reputation of the Company by maintaining the profitability. The Human Values, Ethics and Integrity should never be compromised.

Your Message to Team MCL:

The key to success is working together as a team.



Article On Digitalisation @ Montecarlo

Little did Charles Babbage (a British mathematician and inventor, referred to as the "Father of the Computer) know that his invention of modern computing is going to be a global phenomenon.

Modern computing, in the new world being defined as digital, is widely used to describe anything related to or driven by computer technology or the internet.

Digital refers to anything related to digitized data, that is represented in numerical form that can be processed by computers or other electronic devices. The key aspects of digital are:

- Digital Technology that refers to devices like smartphones (mobiles), computers, tablets, wearables, digital cameras, and smart TVs operating using digital signals and technologies like SAP, mobile, AI/ML, IoT, Robotics and AR/VR.
- Digital Data like text files, images, and videos that can be processed, analysed, stored (cloud is the new norm), and transmitted by electronic device.
- Digital Communication that occurs over digital platforms, such as email, messaging apps, social media, and video calls. It involves the exchange of digital data between devices over the internet or other digital networks.
- Digital Media like digital music, movies, eBooks, podcasts, and social media content that is created, distributed, and consumed in a digital format.

The widespread adoption of digital shows no signs of stopping.

Radio and TV took 38 years and 25 years respectively to reach 100 million viewers. These numbers have been dwarfed by Facebook and Instagram that have taken 4 years and 2 years respectively to reach 100 million viewers.

Facebook has over 2.9 billion monthly active users, making it the largest social media platform globally. Instagram boasts over 2.3 billion monthly active users, driven by its visual appeal and features like Stories and Reels. If both these social media platforms were considered countries, they would fall into the top 4 in terms of user population.

- 66% of the global population is on the internet.
- The average global internet user spends 6 hours and 36 minutes online each day.

India is on the verge of breaking all global norms and why should digital be left behind.

As compared to 66% of the global population on the internet, 68% of Indian citizens (955 million) are on the internet, making it the second largest internet market behind China.

India continues to have the largest user base for Facebook and Instagram.

25% online shoppers in India have shopped from social media apps in the past year.

Digital Transformation refers to the integration of digital aspects revolutionizing business processes, front & back-office operations, and customer experiences. This includes industries shifting from traditional to digital models, such as cloud computing, e-commerce, online banking, subscription services, Freemium, Marketplace Model, Peer-to-Peer (P2P), Software-as-a-Service (SaaS), Sharing Economy, On-demand economy, Crowdsourcing, and telemedicine.

Emerging digital technologies are reshaping businesses and have emerged as a key disruptor of our times. Digital is providing breakthrough capabilities at all levels of value chain and there is no ambiguity that we are living in the age of digital disruption with digital technologies not only redefining the business models but also how organizations operate.

Enterprises around the globe are seeking opportunities to accelerate their business operations through adoption of new-age digital technologies for coping with the dynamic market conditions. Technologies such as ERP, AI, cognitive deep learning, and big data analytics are enabling companies to make the leap to smart, data-driven flexible, agile and connected operations.

The senior leadership at Montecarlo is convinced that we need to ride the digitalisation wave to continue being ahead of the curve.

In this series of Digitalisation @ Montecarlo, we will keep you updated on the Digital Transformation journey that we the Montecarlo management is undertaking to digitise and automate our business operations and processes.

If you have any ideas or suggestions to leverage digital in our day-to-day business and/or want to share interesting trivia, please write to manish.kapadia@mclindia.com



Mr. Manish

Sr. Vice President -
Digital Transformation,
Head Office

LIGHTS, CAMERA & ACTION

WHAT TO STREAM.



Squid Games Season 2 (Crime,Thriller)

Where to Watch – Netflix
Rating – 7.7 (IMDB)

The second season of the South Korean dystopian survival thriller horror television series Squid Game. Hundreds of cash-strapped players accept a strange invitation to compete in children's games. Inside, a tempting prize awaits with deadly high stakes.



Inside Out 2 (Animated, Drama)

Where to watch – Disney Hotstar
Rating – 7.8 (IMDB)

Joy, Sadness, Anger, Fear and Disgust have been running a successful operation by all accounts. However, when Anxiety shows up, they aren't sure how to feel.



Lucky Baskhar (Thriller, Risk)

Where to Watch – Netflix
Rating – 8(IMDB)

A cash-strapped cashier working at a bank embarks on a risky investment scheme and soon gets drawn into the murky world of money laundering.



Sir (Educational, Drama)

Where to Watch – Amazon Prime
Rating – 8.5 (IMDB)

A teacher's family fights against the whole village, striving to make them understand the importance of education.



Sikandar Ka Muqaddar (Thriller, Action)

Where to Watch – Netflix
Rating – 8 (IMDB)

A dedicated police officer launches an inquiry into an unsolved robbery. However, his investigation soon turns into an obsession, plaguing the lives of the suspects.

TRAVEL DIARY

Travel Diary of Rishikesh (A Spiritual & Scenic Journey)

Rishikesh is a peaceful place where spirituality and nature come together. It is located by the Ganges River and surrounded by the beautiful Himalayas. It is called the "Yoga Capital of the World." After settling in, we visited Lakshman Jhula, a famous suspension bridge that connects both sides of the river. The view of the Ganges flowing peacefully through the hills was amazing.

Spiritual Sites and Temples

To explore the spiritual side of Rishikesh, our visit began at Triveni Ghat, where we saw the beautiful Ganga Aarti in the evening. The sounds of chanting, bells ringing, and the flickering lights from the lamps created a peaceful and spiritual atmosphere. Afterward, we visited the Neelkanth Mahadev Temple, which is situated on a hill surrounded by nature. This temple is dedicated to Lord Shiva, and the walk to the temple through the forest was a calming and enriching experience.

Yoga and Meditation

Rishikesh is known for its yoga ashrams, so we joined a yoga and meditation session at Parmarth Niketan, one of the largest ashrams. We practiced pranayama (breathing exercises), which helped us feel calm and focused. The teachers gave us valuable spiritual advice, making the experience very refreshing. In the afternoon, we visited Swarg Ashram and Bharat Mandir. Bharat Mandir, dedicated to Lord Vishnu, has a 1000-year-old idol and reflects the deep spiritual history of the area.



Adventure and Nature

Rishikesh is also famous for adventure activities. Today, we tried white-water rafting on the Ganges River. It was thrilling, and the views of the hills and forests surrounding the river made the experience even more amazing. In the evening, we took a peaceful walk along the river, enjoying the cool breeze and watching the beautiful sunset.

Visit to Rajaji National Park

For nature lovers, a visit to Rajaji National Park, just outside Rishikesh, is a must. We went on a jeep safari and saw elephants, tigers, and many different birds in the wild. The peaceful environment and the sounds of nature made the experience unforgettable.

Final Reflections

On our last day in Rishikesh, we visited Ram Jhula, another famous suspension bridge. We also took a boat ride on the Ganges River, soaking in the peaceful atmosphere. We spent the rest of the day reflecting on the spiritual energy, natural beauty, and everything that made Rishikesh such a special place. It's a place that helps you reconnect with yourself, nature, and the divine.



EMPLOYEES ACHIEVEMENTS

(A FEATHER IN THE CAP)



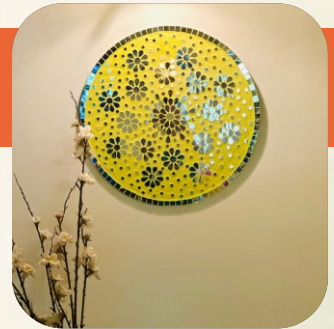
Anya Srivastava

Participate in Single Girls Badminton U-15 SFA Championships held at IIT Gandhinagar on 23.11.2024.

School : Cosmos Castel International School

Std : CLASS - 9th

D/O : Alok Srivastava, Asst. Manager, Procurement, Head Office.



KOMAL

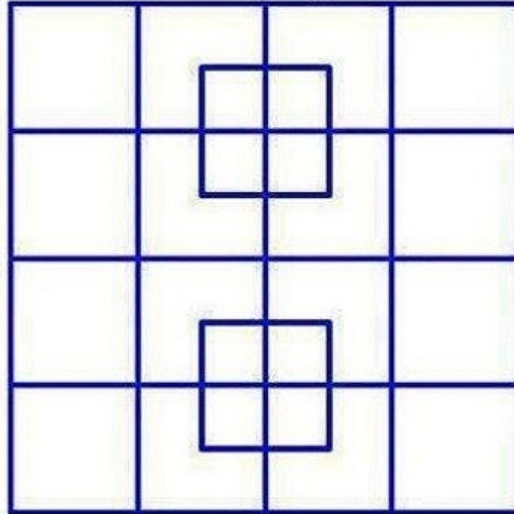
Wife of Manish, HOD, Digital Transformation. Head Office.

Komal is an artist who works on different art forms like lippan, mirror mosaic, pichwai, dokra, texture and gond.

Above are some of her Lippan Art and Mirror Mosaic art creations. Lippan art is a creative way in which art pieces are created using clay and Mirror mosaic is an art form that uses small, reflective mirror pieces to create intricate designs. It can be used to decorate a variety of surfaces, including walls, furniture, sculptures, and decorative objects.

MIND BENDERS

How many squares are in this picture?



QUIZ GUIDELINES

1. Top 3 Winners Will Get Surprising Gift Vouchers.
2. This Quiz Has 15 Questions & The Duration To Complete The Quiz Is 15 Minutes Only.
3. You Need To Refer Magazine For Solving Few Questions In The Quiz.
4. Some Of The Questions Carry 2 Points.
5. Only Mcl Employees Can Appear In This Quiz.
6. You Can Attempt The Quiz Only Once. Multiple Responses From Single Employee Will Lead To Disqualification.
7. Quiz Will Be Closed On 25th January 2025 At 5:00 PM.
8. Winners Will Be Determined Based On Getting Maximum Correct Answers In The Least Time.



CLICK ON THE
BUTTON TO
PARTICIPATE:

CLICK HERE

<https://forms.office.com/pages/responsepage>

WINNERS OF 24th ISSUE



Congratulations to the
1st winner of Montecarlo one.

**Dheeraj
Kumar**

Sr. Executive - Finance & Accounts
Barmer Substation Proj. RJ

Congratulations to the
2nd winner of Montecarlo one.

**Shreyas
Soni**

Manager - Design & Engineering
Head Office.



Congratulations to the
3rd winner of Montecarlo one.

**Sagar
Gautam**

Asst. Engineer - Planning & Monitoring
Munger-Mirzachauki Road Proj. Bihar



15 YEARS

LONG SERVICE



Mr. Deepak kumar Mishra
Asst. Manager, Procurement
Head Office



Mr. Kamal kumar Chhatai
Asst. Manager, Project
Bangiriposi RWSS Project.



Mr. Rakesh Kumar Singh
Asst. Manager, Quality Management
Jalna to Nanded Pkg-5 Road Project



Mr. Arun kumar Ojha
Manager, Learning & Development
Head Office



Mr. Narendra Tyagi
Sr. Manager, Project
Munger to Mirzachauki - Pkg 01



Mr. Purushottam kumar Soni
Executive, Planning & Monitoring
Balagondapalli Road Project-TN

10 YEARS

LONG SERVICE



Mr. Chandrabhushan Thakur

Dy. Manager, Quality Management
Balagondapalli Road Project-TN

Mr. Sushil Kumar

Sr. Executive, Procurement
Munger to Mirzachauki - Pkg 03.



Mr. Sumit Kumar

General Manager, Project
Bang.Chen.Expway Phase II-(AP)



Mr. Pradeep kumar Upadhyay

Asst. Manager, Project
Jalna to Nanded Pkg-5 Road Project



Mr. Navin Kumar

Asst. Engineer, Planning & Monitoring
Vadodara Mumbai Expressway



05 YEARS

LONG SERVICE



Mr. Thumar Alpesh

Manager, Techno Commercial
Head Office.

Mr. Shyam Sundar Choudhary

Supervisor, Procurement
Munger to Mirzachauki - Pkg 03



Mr. Neeraj Chawle

Engineer, Quality Management
Patna Metro Rail Project

Mr. Arbind Kumar Mishra

Executive, Finance & Accounts
Jhansi Elec Proj DVVNL-UP



WORDS OF APPRECIATION ON MONTECARLO ONE



Mr. Gajendra Shukla

Project Manager
3340-PuVVNL Varanasi-1

I would like to extend my sincere appreciation to the entire publication team for their exceptional effort in delivering Montecarlo One on time.

The Magazine is acting as a guide in taking forward the organisation's Vision by uniting everyone's ideology.

Montecarlo E-Magazine is wonderfully designed, offering a well-rounded blend of company updates. On this platform employees are creating their knowledge and sharing achievements of their family members.

It is good for organizations to guide everyone to such effortful articles. At the beginning of the New Year, I congratulate the entire team and wish them continued success with future editions.

EDITORIAL TEAM

Sanjeev Pandey
Pankaj Katole
Bhawna Bhatnagar
Rukhad Bhadakiya
Dhvani Prajapati

WRITE TO US

All employees and family members are welcome to send their suggestions, feedback and articles on topics of general interest such as health, short stories, self-improvement, motivation, achievements, etc.

rukhad.bhadakiya@mclindia.com

SHRADHANJALI



Heartfelt Condolence on the sad demise of our employee

LATE SHREE AJAY KUMAR
ON 06.12.2024

He was working with us as Senior Engineer at Bang.Chen.Expway Phase II-(AP)



Heartfelt Condolence on the sad demise of our employee

LATE SHREE SHIVAJI PANDEY
ON 10.11.2024

He was working with us as Senior Engineer at Jalna to Nanded Pkg-5 Road Pro



Heartfelt Condolence on the sad demise of our employee

LATE SHREE SHIVANATH PRASAD
ON 13.12.2024

He was working with us as Senior Engineer at Vadodara Mumbai Expressway